

# RYAN LEIGH MCCLELLAND



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SUMMARY: Husband, father, pastor, team builder and leader developer with 10+ years experience in ministry and 15+ years in building leaders & disciples. Combining large church function and systems experience with secular entrepreneur success and Fortune 500 corporate work history. Excels at crafting high-impact communications and teams while maintaining consistent vision for ministry and organizational expansion.

## STRENGTH FINDERS

Achiever- Dedicated to starting and finishing strong.

Activator- Catalytic leader bringing new initiatives to light.

Communicator- Clear, precise, articulate.

Strategy- Plan, prepare and cast vision for the future.

Input- Always learning, always growing.

## EXPERIENCE

### New Horizons Community Church (400+ Members) | Spokane, WA

**Ministry Development Pastor (Associate/Executive)** 2019 – Present

Tasked to develop and implement leadership training programs, ministry functions and operations, all church strategic planning, staff development, discipleship, budgeting, HR, Preaching, sermon series planning, training, homiletics, missions, outreach, communications. NHCC doubled in size in my last 18 months present.

- Main Service Preaching/Bible Teacher (1-2 times Monthly)
- Staff/Team Leadership/Development- Paid Staff team of six, 150+ volunteers and church leadership with internal HR infrastructure.
- Ministry Development- All ministry's leadership and development, design and implementation with creative upgrading.
- Multiple growth channels, discipleship, outreach, missions, youth
- Polity and Operations Leadership/Contribution (Strategic Planning, SWOT, Elder/Committee, Capital/Building Campaign, etc)
- HR Staff Manager. Comp/Vacation/Benefits/FLMA/WPFL/Hiring

### North Church (1,200+ Members) | Spokane, WA

**Family Pastor** 2017 – 2019

**Technical Arts/Communications/Missions/Outreach** 2013 – 2017

Rebuilt staff and serving teams, unified a vision and aligned on a system and program for Kids and Next Gen.

- Staff Team of 7 direct reports and 100+ volunteers and 150 children weekly average attendance.
- Continue to lead all church communications and participate with Senior Leadership for Strategic Planning.
- Bible teacher team member/trainer

### Self Employed Music/Marketing | COS, CO/Spokane, WA

**Founder Scryer Marketing** 2009 – 2016

Clients Included, Allstate, Nissan, Ford and more.

**Founder Spokane Bass Lessons** 2012 – 2019

Launched two businesses for music and marketing. Built a private music teaching platform serving local and worldwide students.

### Apple Inc. | Regional Locations

**Solutions Consultant** 2003 – 2008

In field sales trainer, team builder and coach for third party resellers. ie. Comp USA, Best Buy, Circuit City, Good Guys, etc

- Apple Inc. Branding training and distributor relations cultivation.
- \$3+ Million Annual Inventory and sales accountability.

## Spiritual Gifts/APEST/Person

Ephesians 4:11 (Teacher/Prophet)

9 Gifts Survey - Leadership/

Prophecy/Tongues (I get it...lets' talk)

MBTI - ENTJ / DISC - IC

## Education/Training

Spokane Ministry Institute (**Seminary**)

Ministry Certificate (3 Year Program)

Whitworth University **Magna Cum Laude**

B.A. Humanities- Theology/Philosophy

Ordained Minister - Four Square

Commissioned Pastor - CHOG <sup>And</sup>

Ordained CHOG <sup>And</sup> Est. Fall 2024

## Relevant Secondary Skills

**Professional Video Skills** (w/ Equipment)

**Church Music/Media** (Music, Worship Leading, Lighting, Presentation, Sound, Stage Designs, church online etc)

**Community Connection** (events, local non-profit engagement, outreach)

**Communications** (Graphics/Web/Advert/Story)

## SKILLS & EXPERTISE

**Pastoring • Theology • Leader Development/Theory • Team Building • Public Speaking/ Teaching • Staff Development • Human Resources • Outreach • Training • Coaching Communications • Videography/Story Curating • Digital Media Marketing • Photoshop/Illustrator/Final Cut Pro • Creative Arts • Technical Arts • Musicianship • Music Theory • Humanities • Philosophy • Strategic Planning • Organizational Leadership**